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Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello County Executive Andrea M. Guzzetta Zury Director

TITLE:EMPLOYEE HEALTH AND SAFETY NURSE
(Provisional* Appointment)

SALARY: \$58,543 – \$80,512 annually

LOCATION: Monroe Community Hospital

JOB SUMMARY:

This is a professional nursing position responsible for the development and implementation of an employee health services plan for employees, contractors, and volunteers. Duties involve administering and managing workers' compensation claims and employee incident reports. The employee reports directly to, and works under the general supervision of the Human Resources Manager - Monroe Community Hospital or other higher-level staff member. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma plus possession of a valid New York State Registered Nurse (RN) License and three (3) years paid full-time or its part-time equivalent experience in professional nursing, six (6) months of which must have been in risk management, quality control, or health and safety management**.

For the purposes of these minimum qualifications, experience in health and safety management **is defined as responsibility for implementing procedures and/or practices that identify workplace hazards and reduce accidents.

SPECIAL REQUIREMENTS:

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Monroe County full-time employees will receive a \$1,000 quarterly retention payment each quarter in 2024!

Visit: <u>https://www.monroecounty.gov/hr-choosemonroe</u> for more information on our county's generous paid time off, 14 holidays and more.

Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin. An Equal Opportunity Employer Page 2 of 2

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COMMUNITY HOSPITAL 435 EAST HENRIETT ROAD ROCHESTER, NY 14620

Posting Date: April 5, 2024

Posting Deadline: Until filled

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.